

# **Professional Development Programme for Teaching Staff**

**Duration: 36 hours** 

Medium: Online

**Type: Theory and Hands-on Training** 

# Objectives

- To enhance knowledge about digital information literacy including information resources, OERs etc.
- To create awareness about the ethical aspects of research and promote academic integrity through IPRs, Open Access concepts, Plagiarism etc.
- To implement the various AI tools in academics including teaching-learning processes, research etc.

### Learning outcomes

- To be information literate;
- To understand the sources of digital information;
- To understand the threats of information vulnerability;
- To inculcate the ethical practices pertaining to information through the knowledge of plagiarism etc.;
- To be aware about the different aspects of IPRs and Open Access including Open Licenses;
- To be equipped with necessary AI based skills to to conduct effective research activities;
- To use and utilize the statistical tools fruitfully in research;

# **Syllabus**

- Module 1: Information Sources and Database Management
- a. Understanding Information Sources: Types and Characteristics
- b. Types of Reference Sources
- c. Digital Reference Tools
- d. Database Management Systems: Introduction
- e. Querying and Retrieval Techniques in Databases
- f. Data Warehousing and Data Mining Concepts
- g. Digital Libraries and Repositories: Access
- h. Information Ethics: Access, Privacy, and Copyright



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#### • Module 2: Intellectual Property Rights

- a. Intellectual Property: Definition, Types
- b. International Intellectual Property Agreements and Treaties
- c. Copyright and Fair Use: Applications and Limitations
- d. Patents, Trademarks, and Trade Secrets: Legal Frameworks
- e. IP Enforcement and Compliance Measures, Legal Remedies
- f. Processes and Procedures for Obtaining IP Protections
- g. Digital Rights Management (DRM)
- h. Creative Commons and Open Licensing

### • Module 3: Plagiarism

- a. Understanding Plagiarism: Types
- b. Consequences of Plagiarism in Academia and Beyond
- c. Peer Review Process and Plagiarism Checks
- d. Academic Integrity Policies and Guidelines
- e. Plagiarism Detection Tools and Techniques
- f. Challenges in Plagiarism Detection
- g. Techniques for Minimizing Plagiarism
- h. Ethical Writing Practices and Attribution: Citation and Referencing

#### • Module 4: AI in Teaching, Learning, and Research

- a. Introduction of Artificial Intelligence (AI): Methods, components, types
- b. Importance of implementing AI in education
- c. AI-powered Learning Environments, Intelligent Tutoring Systems, Adaptive Learning
- d. Assessment and Evaluation with AI-based Tools
- e. AI-driven Research: Data Analysis and Prediction
- f. Selecting, Designing and Evaluating AI Tools
- g. Challenges in Integration of AI in education & Research
- h. Policies and Guidelines for AI-driven Education and Research

### • Module 5: MOOCs, e-Content Development & OER

- a. Understanding MOOCs: Evolution and Importance
- b. Features of MOOCs Compliant E-Content
- c. Designing Effective MOOCs: Assessment Strategies
- d. Challenges and Opportunities in MOOC Implementation
- e. Introduction to Moodle: Features and Functions
- f. Configuration and Customization of Moodle Courses
- g. Creating Engaging E-Content: Principles and Strategies
- h. Multimedia Integration and Interactivity in E-Content
- i. Exploring OER: Definition, Types, and Accessibility
- j. OER initiatives and Licensing Models



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#### • Module 6: Statistical Packages in Research

- a. Introduction to Statistical Analysis and Tools
- b. Statistical Software: SPSS, R, SAS, R-Studio
- c. Data Visualization Techniques and Tools
- d. Regression Analysis and Predictive Modeling
- e. Sampling Techniques and Experimental Design
- f. Hypothesis Testing and Confidence Intervals
- g. Multivariate Analysis and Factor Analysis
- h. Interpretation and Presentation of Statistical Findings

### • Module 7: Data: Ensuring Quality, Security, Privacy, and Management

- a. Data Quality: Assessment and Improvement Strategies
- b. Challenges in Data Security and Management
- c. Data Security vs. Data Privacy
- d. Types of Security Measures in Data Protection
- e. Regulations for Data Security
- f. Privacy Laws and Guidelines
- g. Data Storage Practices ensuring Security and Privacy
- h. Data Security Strategies, Solutions and Trend